



APPROVED Holidays for Fiscal Year 2022 Revised

#89

Monday, October 11, 2021	American Indian Day
Thursday, November 11, 2021	Warrior's Day
Wednesday, November 24, 2021	Noon Closing
Thursday & Friday, November 25 & 26, 2021	Mii Gwetch Days
Thursday, Friday & Monday, December 23, 24, & 27, 2021	Mid – Winter Break
Thursday, December 30, 2021	Noon closing
Friday, December 31, 2021 & Monday, January 3, 2022	New Year's Day Break
Monday, January 17, 2022	Civil Rights Day
Monday, February 21, 2022	Chief's Day
Friday, March 18, 2022	***Noon Closing – Treaty Day celebration 12 – 5 pm
Tuesday, April 26, 2022	Art Gahbow Day (actual birthdate April 26)
Friday, May 27, 2022	Noon Closing
Monday, May 30, 2022	Memorial Day
Friday, June 17, 2022	Noon Closing (Hinckley Pow Wow)
Monday, June 20, 2022	Juneteenth
Friday, July 1 & Monday, July 4, 2022	Mid-Summer Days
Friday, July 15, 2022	Noon Closing (East Lake Pow Wow)
Friday, August 19, 2022	Noon Closing (Mille Lacs Pow Wow)
Monday, August 22, 2022	*Mille Lacs Day
Friday, September 2, 2022	Noon Closing
Monday, September 5, 2022	Labor Day

*ALL Employees (including NASS K-12 Teaching Staff) are required to work a mandatory four-hour shift at one of the approved Pow Wows including the Hinckley Grand Celebration Pow Wow, D2 East Lake Pow Wow or the Mille Lacs Traditional Pow Wow to be eligible to receive holiday pay for Mille Lacs Day (no exceptions) and must work a full day before and after any holiday to receive holiday pay.

District III employees will have first option to work the Hinckley Grand Celebration Pow-Wow to fulfill their four-hour mandatory shift. Any available additional assignments will be offered to Urban and District II employees. District II employees will have first option to work the D2 East Lake Pow Wow to fulfill their four-hour mandatory shift. Any available additional assignments will be offered to Urban and District III employees before offered to other employees.

**10 year employees will have first option for fulfilling the four-hour mandatory shifts at any of the approved Pow Wows. Any employee not completing the assigned shift will not have opportunity to reschedule to an alternate Pow Wow to fulfill the mandatory shift obligation for holiday pay on Mille Lacs Day.

Normal holiday dates falling on Saturday will be observed on Friday those falling on Sunday will be observed on Monday.

*****March 18, 2022 - Treaty Day Celebration to be held noon – 5 p.m. in District 1**

APPROVED:  8/27/21